



CONTROL VERSUS TRUST IN AGILE LEADERSHIP

Join us to explore how leadership style impacts team performance and predictability - and how trust may be your most powerful (but underused) tool.

TARGETGROUP

Digital Leaders,
Senior Management

PROGRAM

- 09:30 Doors open
- 10:00 Welcome and introduction
- 10:15 Presentation and Interaction
- 11:00 Short break
- 11:15 Open floor for questions
- 11:55 Wrap-up and small lunch

LOCATION

Dotslash, Europalaan 400
Utrecht, Boardroom ground floor

PREPARATION

What is your experience? How do you provide trust, how do you do that?

Are you leading Agile teams—or just managing chaos?

In today's complex IT landscape, uncertainty is the norm. Project effort, specifications, technical feasibility, and shifting market demands constantly challenge our ability to plan and deliver. Agile promises to help us navigate that uncertainty—but why do so many Agile transformations fall short?

We will explore how leadership style directly impacts predictability and performance in Agile environments. You'll discover why even well-intentioned leaders can unintentionally undermine their teams, and how control often crowds out trust—exactly when trust is most needed. Using real-world examples, we'll look at the subtle but powerful connection between leadership behavior and outcomes. Join us to uncover what it really means to lead in uncertainty, and how to evolve your leadership style to unlock the true potential of Agile.

This session will be led by Han Schaminee, an experienced Agile transformation lead with a deep background in large-scale organizational change. Han has held senior leadership and consultancy roles at companies such as Philips, TomTom, Wärtsilä and TU Eindhoven/HAN where he has guided both teams and executives through the challenges of Agile adoption. His insights combine strategic perspective with hands-on experience—making this a must-attend for anyone navigating the realities of Agile leadership.

SPEAKER

Han Schaminee

